# Finding the Promised Land in Non-Energy Programs? An Evaluation of 3 Approaches to Harvest Energy Efficiency from a Non-Energy Program

Ingo Bensch, Energy Center of Wisconsin, Madison, WI Lori Megdal, Megdal & Associates, Acton, MA George Penn, Global Energy Options, Madison, WI Darren Schauf, Opinion Dynamics Corporation, Madison, WI

## ABSTRACT

In recent years, energy-efficiency programs for the industrial sector have taken more holistic approaches that attempt to address a company's or industry's overall needs -- whether they are explicitly energy-related or not. A study in Wisconsin sought to determine the effects of such a holistic approach on energy efficiency and energy intensities among industrial customers. This paper presents results and discusses policy implications from that study.

Since 1996, the Wisconsin Manufacturing Extension Partnership (WMEP) has been helping small and mid-sized industrial facilities address problem areas ranging from procurement to production to sales. Subsequently, WMEP began working with both independent energy consultants and a large Wisconsin-based utility to provide a more explicit energy component to their services. With input from Wisconsin's regulators, the state's major utilities funded an evaluation of the energy effects of WMEP's various services — both those with and without explicit energy aspects. Regulators were particularly interested in empirical input for policy decisions concerning the appropriate role of utilities and independent energy consultants in energy-efficiency programs after restructuring of the electric industry.

This study was conducted by a team of evaluation and technical consultants and comprises decision-maker interviews and technical analyses for a sample of companies using WMEP's non-energy services and recent services designed to add an energy component. Results are expected to contribute to the development of future energy-efficiency programs and to policy choices during industry restructuring. This paper presents relevant study results and a discussion of implications for policy makers, regulators, and public benefits administrators.

### Introduction

The industrial sector has traditionally posed a challenge to promoters of energy efficiency and could become an even more challenging target as the responsibility for energy-efficiency programs shifts in many states. The great degree of customization among industrial processes and the low priority of energy costs among many manufacturers have always posed challenges. The shift of responsibility for energy efficiency from regulators and utilities to other public and private organizations under the umbrella of public benefits<sup>1</sup> creates uncertainty and other potential challenges.

Program managers and regulators have tried to develop innovative strategies to influence decision-makers in the industrial sector. Some strategies involve the formation of partnerships with

<sup>&</sup>lt;sup>1</sup> Public benefits is one name being given to energy efficiency and low-income programs that are funded through a system benefits charge on electric bills in many states and administered by a state agency or other regional or statewide organization. These programs are typically a follow-on to similar programs previously offered and required of utility companies, but the responsibility for them is being shifted from utilities in preparation for industry restructuring and greater competition within parts of the industry.

organizations that provide complementary services and with those that already have existing relationships with targeted industries. These partnerships have the potential of both creating synergies between programs and opening the door to decision-makers.

Wisconsin developed and tested one such partnership between a provider of energy-efficiency services – the Energy Center of Wisconsin (the Center) – and an organization dedicated to assisting manufacturers increase their efficiency and competitiveness – the Wisconsin Manufacturing Extension Partnership (WMEP). This paper reports on some of the results of an evaluation of this partnership and their implications for public policy and program choices under a public benefits model of providing energy-efficiency services.

#### Background

Wisconsin's regulatory planning process resulted in the formation of a committee around 1996 to explore ideas for energy-efficiency approaches for the industrial sector. The committee included representatives of utilities, the Public Service Commission of Wisconsin, and the Energy Center of Wisconsin. The committee focused on process energy and concluded that Wisconsin ought to pilot a partnership between the Energy Center of Wisconsin and the Wisconsin Manufacturing Extension Partnership. The Energy Center is a non-profit organization through which utilities were conducting regulatorily required and voluntary research, development, and demonstration projects related to energy efficiency. The Wisconsin Manufacturing Extension Partnership is a non-profit organization dedicated to helping small- and medium-sized manufacturers become more competitive, often through increasing the efficiency and effectiveness of customers' various business systems, including production. The committee believed that the explicit inclusion of energy efficiency among WMEP's services could complement the organization's existing services while providing a new avenue to influence energyrelated decisions in the industrial sector. Further, the committee hypothesized that existing WMEP services may already be improving energy efficiency in the process of increasing operational efficiency.

This pilot partnership evolved into an energy audit program made available to WMEP customers during 1999. WMEP field representatives helped to select companies to whom an energy audit by one of three independent energy consultants would be provided at no cost. A total of 26 companies received such audits. The Center selected the consultants, funded the audits, and helped provide oversight of this effort. The audit program evolved after attempts to hire a WMEP field agent with energy experience proved unsuccessful and differing visions for the pilot by the Center and WMEP were resolved.

The committee discussions that led to the formation of the pilot partnership between the Center and WMEP also contributed to the formation of a separate partnership between a Wisconsin utility and WMEP. Alliant Energy and WMEP developed a partnership whereby each organization would promote and help customers take advantage of the services of the other, where applicable. A primary goal of this partnership was to provide value-added customer services. This partnership also held the potential of generating new participants in Alliant Energy's Shared Savings program, which provides technical assistance and financial support for qualifying energy-efficiency measures of existing customers, and providing energy-related services to WMEP customers within Alliant Energy's service area.

Upon the urging of the Public Service Commission of Wisconsin, the state's utilities funded an evaluation of these two partnerships and of the energy effects of WMEP services by themselves. The evaluation was expected to:

- determine what effects WMEP services have on energy efficiency among their industrial customers; and
- provide relevant information for future policy decisions concerning the appropriate roles of utilities and private consultants in energy-efficiency programs in a restructured electric utility industry.

The Center administered this evaluation, relying on a team of evaluation and technical consultants. The evaluation began in January 2000 and is being concluded during the summer of 2001.

- This paper discusses the evaluation of the three efforts described above and identified simply as:
- 1. General WMEP Services WMEP provides its non-energy specific services
- 2. WMEP-ECW Partnership ECW provides energy consulting services to WMEP clients
- 3. WMEP-Alliant Energy Partnership Alliant Energy and WMEP provide energyefficiency and industrial assessment services, respectively, to each other's customers

### Scope of the Evaluation

The evaluation project was organized around three stated objectives:

- Document the outcomes of the three programs;
- Track and compare the results of the three programs to identify any clear, consistent patterns in the programs' ability to achieve energy savings; and
- Identify differences between the programs that may account for variability in the programs' effectiveness.

The emphasis of this paper is on the policy implications of the program outcomes to date.

## Methodology

Our overall evaluation approach comprised two distinct parts:

- process understanding the goals and structures of the three programs; and
- impact assessing and analyzing their effects.

We completed the bulk of the "process" component of the evaluation in early 1999 through a review of existing program information and interviews with program managers at WMEP and Alliant Energy who were involved in the programs. Over time, we have had several follow-up discussions with the program managers and spoke with numerous WMEP field agents.

The "impact" component of the evaluation consisted primarily of a study of a sample of participating companies. Our initial plan called for a study of 15 companies from each program for a total of 45 sampled participants. We had planned to conduct decision-maker and technical interviews<sup>2</sup> at each of the sampled companies and then to estimate the energy savings and changes in energy intensity of production resulting from any projects completed as a result of the program.

We modified this plan as several circumstances changed and our understanding of the programs grew. Ultimately, the evaluation encompassed the following:

• Program 1 (General WMEP Services) – interviews with WMEP field agents who had worked with one or more of 15 sampled companies, interviews with decision-makers and technical staff at the 15 companies (10 on-site and 5 by telephone), estimates of energy savings for each sampled company, and computations of changes in energy intensity for each;

<sup>&</sup>lt;sup>2</sup> The decision-maker and the technical contact were the same person at some facilities.

- Program 2 (WMEP-ECW Partnership) survey of decision-makers at all participating companies and interviews of decision-makers at 15 sampled companies that had implemented some energy-saving measures<sup>3</sup>;
- Program 3 (WMEP-Alliant Energy Partnership) no customer contact, but relied on information provided by program managers at WMEP and Alliant Energy.

Two factors led to the change in our evaluation approach. First, the policy need for the evaluation results changed. The evaluation project was created, in part, to provide feedback to Wisconsin regulators for expected decisions concerning the future involvement of utilities and private consultants in energy-efficiency programs for the industrial sector. However, the nature of those policy decisions changed with the beginning of public benefits in the state, making a direct comparison of the consultant-approach (the WMEP-ECW partnership) and the utility approach (the WMEP-Alliant Energy partnership) less important. Secondly, the WMEP-Alliant Energy partnership turned out to be more of a referral system than a program. Even that referral system resulted in very few projects during its initial year, thereby preventing us from conducting any meaningful number of decision-maker interviews or technical analyses.

In sampling customers of WMEP's general services and the WMEP-ECW partnership, we attempted to identify companies that had conducted projects that would yield data to analyze. That is, we included only those companies in the sampling frame that conducted projects with potential energy savings.

For WMEP's general services, we began with a list of 36 companies that WMEP staff identified as willing to be contacted about their relationship with WMEP. From this list, we eliminated seven companies – mostly because they had also received energy audits under the WMEP-ECW partnership. We asked WMEP staff to classify the energy-saving potential of the remaining companies' projects into categories of high, medium, and low<sup>4</sup>. We included those companies in our sample that were thought to have high or medium potential, but eventually substituted a small number of new customers as WMEP field agent interviews suggested that some of the companies in our initial list held low potential for energy savings or were unlikely to participate in the study after all. This sampling approach led to a sample of 15 WMEP customers that we believe held the highest potential of having experienced energy benefits<sup>5</sup>.

For the WMEP-ECW partnership, we conducted a survey of all 26 companies that received energy audits. We eliminated the four companies that declined to complete the survey or could not be reached. Of the remainder, we chose 15 companies that had completed at least some of the consultants' recommendations. All of these companies held substantial potential for having experienced some energy benefits.

## Findings

Our evaluation led to several findings that are relevant not only to those involved in the specific programs we evaluated, but also to anyone considering partnerships between energy-efficiency programs and other players in the industrial sector. Specifically, we found that WMEP's services

<sup>&</sup>lt;sup>3</sup> Four of these interviews were completed when this paper was written; the remaining 11 interviews were expected to be completed in late June 2001.

<sup>&</sup>lt;sup>4</sup> WMEP staff assessed approximately a quarter of these companies as having high promise of energy savings and a quarter as showing medium promise. The rest were thought to have low potential.

<sup>&</sup>lt;sup>5</sup> In our subsequent work, we analyzed the energy savings of this group of companies, but also related these energy effects back to the overall population of WMEP customers. In so doing, we assumed no difference between those companies willing to be contacted and those who were not.

resulted in only low to modest energy savings, but a partnership with the organization offered other synergistic benefits to energy-efficiency professionals. Further, realizing these benefits through partnerships poses some challenges in reconciling differing organizational cultures. The partnership between the Center and WMEP took much time to develop and deviated from its initial vision, and the partnership between WMEP and Alliant Energy resulted in too little activity during its first year to evaluate in much detail.

## Low to Modest Energy Savings

We found that WMEP's general services resulted in low energy savings, particularly when compared to energy audits for a similar group of companies and a utility's energy-efficiency program.

**General WMEP Services.** The services offered by WMEP do not appear to regularly result in energy savings (in the traditional sense of the term). Of the fifteen companies we reviewed that had received only WMEP services, only six appeared to save energy from projects they had completed by the time we evaluated the program. Examples of projects that were implemented include:

- changes in process from continuous to batch, which allowed a piece of equipment to be turned off some of the time;
- setting up a cutting machine to accept a longer stock of metal, thereby reducing the number of cuts and the amount of scrap created;
- redesign of a parts drying and painting process to improve throughput and allow shut down of the line for one shift.

The energy savings from these and similar measures were quite modest, with average annual savings of 20,000 kWh and 500 therms and a maximum by any company of 45,000 kWh. One other company actually increased energy consumption by 17,000 kWh because it traded off energy against other product inputs. That is, the company increased productivity by adding more energy-using equipment at a savings in labor quantity and improvements in environmental quality.

Average energy savings among WMEP customers as a whole are probably lower. We included only those companies in our sample that WMEP staff identified as having a medium or high probability of experiencing energy savings. The evaluation team computed an expected average energy effect on WMEP customers as a whole of 0.16 percent of present electric consumption and 0.13 percent of present consumption of natural gas. Given the uncertainty factors of these estimates, this savings level is essentially negligible.

**Energy Audits for WMEP Customers.** Energy savings were higher when energy services were provided to WMEP customers in the form of energy audits. The audits identified many traditional energy-saving opportunities, such as lighting upgrades and improvements in compressed air systems. Implemented energy-saving measures for these customers averaged closer to 100,000 kWh<sup>6</sup>. These savings are based on implementation of approximately one-third of the possible measures identified by the consultants.

A Utility Shared Savings Program. In contrast, energy savings from Alliant Energy's Shared Savings program averaged 300,000 kWh for year-2000 contracts<sup>7</sup>. Unlike those of WMEP customers, these

<sup>&</sup>lt;sup>6</sup> The energy audits also resulted in savings of natural gas of a comparable scale, but we chose to focus on electrical savings for this comparison.

<sup>&</sup>lt;sup>7</sup> The Shared Savings program also resulted in savings of natural gas of a comparable scale.

projects benefit from the availability of financing and on-going technical assistance, and they may also include some larger facilities that are not eligible for WMEP services. Nevertheless, this comparison provides some context for the energy savings of both WMEP's general services and the energy audits.

**Factors Leading to Low Energy Savings among General WMEP Services.** Reasons for the negligible savings from WMEP's general services include:

- the lack of focus on energy in WMEP's approach;
- a long interval between WMEP services and customer implementation of changes in equipment, process, or systems;
- the low priority of energy costs among many WMEP customers, driven largely by low costs of energy compared to other production inputs;
- the small size and use of unitary equipment by many WMEP customers, which reduces the opportunity to save energy; and
- past participation by some WMEP clients in utility programs designed to improve energy efficiency, thereby reducing the energy savings available now.

#### Hidden Energy Benefits Remain Hidden

Despite these negligible results, some stakeholders in the partnerships between WMEP and energy-efficiency programs hypothesize that services like those provide by WMEP lead to a more subtle form of energy benefits that would not be measured by traditional estimates of energy savings. According to this hypothesis, WMEP services that increase the efficiency of a manufacturing operation may also reduce the energy intensities of products by reducing waste. For example, reductions in product defect rates of a production line result in a greater number of finished products with no increase in energy consumption. Alternatively, equipment replacements to increase production capacity may yield greater energy consumption, but at a lower rate of energy consumption per unit produced if the new equipment is more energy-efficient than the old equipment. In both of these examples, energy consumption per unit of product (or energy intensity) is reduced.

Conversely, it is also possible that some WMEP services would result in greater energy intensities. A conscious substitution of energy-consuming machinery for human labor, for example, could increase the amount of energy required to produce each unit of product. As noted, we observed one such occurrence in our sample of 15 WMEP customers.

We sought to determine whether WMEP services resulted in any changes in energy intensities, but we found computation of comparable energy intensities to be very difficult. As a result, we found no clear evidence of changes in energy intensity among our sample of WMEP customers. However, in retrospect, our methodology would have identified only very sizeable changes in energy intensities, so the jury is still out on whether the hidden energy benefits (or "negative" trade-offs) described earlier exist.

**Challenges in making reliable comparisons of energy intensities.** We abandoned our effort to compute and compare energy intensities after an unsuccessful attempt to analyze changes in energy intensities for customers of WMEP's general services. We tried to compute energy intensities per unit of product produced for WMEP customers both before a "WMEP intervention" and afterwards. However, we found it very difficult to obtain the necessary data with the required consistency and found too much natural variation in energy intensities to be able to identify any small or moderate improvements attributable to a program intervention. Specific challenges we faced included:

- a large natural fluctuation in energy intensities that swamped the changes in energy intensity from the program interventions we were trying to measure;
- inability to obtain historic energy consumption data from several utilities for programrelated interventions that occurred more than three years ago;
- incremental implementation of program recommendations over several months or longer, rather than at a discrete point in time;
- uncertainty concerning which meters were affected by program recommendations in some companies and, thereby, an inability to zero in on energy consumption for just the affected part of the operation; and
- uncertainty about when equipment and process changes actually occurred, even among employees of the facilities that made the improvements.

Further, these computations were complicated by the manner in which WMEP services work. Rather than recommending specific equipment or process changes, WMEP tends to create structures and systems within companies that enable internal identification of potential improvements. These improvements can occur over many years and lead to difficulties in attributing causality.

## Synergies between WMEP and Energy Efficiency

The two partnerships we examined were based not so much on the belief that WMEP services would provide direct energy savings, but that these services would be complementary to existing energy-efficiency programs. As such, we looked for evidence that a partnership between WMEP and the energy-efficiency programs provided programmatic benefits. We found at least two benefits with some promising potential:

- WMEP appeared to serve as a "door opener" to energy-efficiency professionals, providing not only access to an existing relationship, but possibly also credibility that led to higher implementation rates; and
- the energy audits provided by the independent energy consultants yielded perceived productivity gains for WMEP customers, thereby complementing WMEP's efforts.

**Potential as a Door Opener.** WMEP managers and field agents highlighted WMEP's emphasis on developing long-term relationships with customers that often continue beyond the completion of specific WMEP services. In interviews with our evaluation team, the organization's customers expressed satisfaction and confidence in WMEP staff and services. This combination of long-term relationships and trust of their customers suggests that WMEP might be in a position to act as a "door opener" for its partners. In other words, energy-efficiency professionals working with WMEP might have easier access to decision-makers in companies that use WMEP services and benefit from a certain amount of instant credibility.

One measure of how successfully the involvement of WMEP facilitated the work of energyefficiency professionals is the implementation rate among energy-related recommendations made by the energy consultants who provided energy audits to WMEP customers. We found implementation rates among those WMEP customers who received a free energy audit to be quite respectable. In a telephone survey of 22 companies that received the energy audit, we found that most companies had implemented at least one recommendation. Of the 107 recommendations made, 35 percent had been implemented when we conducted the survey (between 6 and 18 months after the energy audit) with another 18 percent expected to be implemented in the near future. Interim results from qualitative interviews with WMEP customers – both those who received only WMEP's general services and those who also received energy audits – suggest that decision-makers in these companies are satisfied with WMEP. We found that they may be inclined to trust recommendations and suggestions of the organization's field agents and staff.

Hence, affiliation with WMEP gives the organization's partners a head start in interactions with WMEP customers. Possible advantages include easier access to decision-makers and greater credibility than consultants making cold calls. WMEP's potential ability to identify candidates for audits may also play a role in high implementation rates.

**Synergistic Productivity Gains.** WMEP customers who received energy audits also reported nonenergy benefits from the energy-saving measures they implemented. These non-energy benefits related back to WMEP's mission. Specifically, industrial customers found that energy-saving measures recommended by the audits led to increased productivity 67% of the time, increased equipment life (53%), worker comfort (50%), and equipment reliability (44%). Even over one-third (35%) of the participants found the actions helped product quality. These perceived benefits of the energy audits suggests a potentially symbiotic relationship between WMEP services and energy-efficiency efforts.

#### Differences in Corporate Cultures - Beyond the Memorandum of Understanding

However, we found that the process of creating partnerships that lead to these benefits of partnerships between organizations in the energy field and WMEP is not necessarily seamless. The partnership between WMEP and the Energy Center, for example, took the better part of a year to develop and evolve into the energy audit program that was ultimately conducted in 1999. WMEP's partnership with Alliant Energy was established more quickly, but its one year of formal operation resulted in a one-sided flow of referrals from Alliant Energy to WMEP and joint visits to the utility's customers. Only a handful of WMEP projects have resulted so far, and WMEP field agents have made few referrals to Alliant Energy.

Interviews with program managers at WMEP, the Energy Center, and Alliant Energy suggest that differences in the corporate cultures of WMEP and the two energy-related organizations may have been a contributing factor to the slow pace at which the partnerships developed. The three organizations do operate and respond to opportunities very differently:

- WMEP stresses the establishment and maintenance of long-term relationships with its customers. WMEP projects evolve over many years.
- The Energy Center of Wisconsin is organized around projects, many of which are designed to last one fiscal year.
- Alliant Energy finds itself in a shifting world where annual regulatorily-established energy savings goals of the past are slowly giving way to the need to retain and maintain relationships with customers.

Both the Energy Center and Alliant Energy appeared to view a partnership with WMEP with a shorter time horizon in mind than WMEP.

## **Conclusions/Policy Implications**

With the advent of public benefits, policy makers and program designers will face the challenging task of picking up responsibility for industrial energy-efficiency programs from utilities, but without the benefit of prior relationships with energy decision-makers in the sector. Some may attempt

to form partnerships with complementary organizations. Our evaluation of one such attempt holds a number of lessons, particularly for partnerships with industrial assessment programs, such as WMEP.

Program designers should not count on direct energy savings from industrial assessment programs. Although such energy savings may occur in isolated cases, they were neither frequent nor sufficient in size to be meaningful in our study. Further, the potential for increased energy use exists from industrial assessments, as trade-offs may be identified whereby a manufacturer benefits from substitution of energy for another input to the production process. Hence, until there is greater evidence that industrial assessment programs result in energy savings, program planners considering partnerships with industrial assessment programs should rely on the energy-efficiency program in any such partnership to deliver the energy savings.

Nevertheless, there would be value in further study of the potential energy effects of industrial assessment programs. Such studies should focus on changes in energy intensity per unit of production from any "projects" undertaken as a result of an industrial assessment. Future partnerships between energy-efficiency programs and industrial assessment programs should build the required data collection into the program efforts to ensure that consistent data are being collected before program interventions occur and continue to be collected thereafter. These data collection efforts may require the cooperation of the industrial customer, the customer's utility, public benefits program staff, and an evaluator. An increased understanding of whether and how non-energy-efficiency improvements at manufacturing facilities affect energy may well be worth the effort.

Despite the lack of clear energy benefits of the industrial assessment program, there might be merit in partnerships between these programs and energy-efficiency programs. We found evidence that industrial assessment programs (or other similar partners) can provide access to on-going relationships and offer an air of credibility among their customers for the energy-efficiency program. In the past, some utilities have argued that their on-going relationships with their customers provide a critical element in their programs to encourage energy efficiency. If they are right, then the transition of energy-efficiency programs away from utilities in some states leaves a hole to be filled. The new providers of energy-efficiency programs will need to establish their own relationships with energy users, but they could attempt to supplement this long-term effort with partnerships that provide instant access to customers of one or more partners. Industrial assessment programs provide one potential partner. Although the customer base of these programs can be much smaller than that of utilities or some other players, their customers may be predisposed to improving operational efficiency.

Partnerships need to provide benefits to both parties – the energy-efficiency program and the industrial assessment program. Industrial assessment programs are not likely to offer access to their customers unless they or their customers benefit from the arrangement. There does appear to be a benefit to industrial assessment programs from working with energy-efficiency programs. WMEP customers who received a free energy audit believe they received energy and non-energy benefits from the audit. The non-energy benefits may be more important since they tended to align more closely with perceived industry priorities, including productivity and equipment durability. These priorities are also likely to be important to industrial assessment programs.

Making a partnership work also requires a careful assessment of the compatibility between the corporate cultures of the organizations involved. Management of a partnership between WMEP and the Center (and possibly also Alliant Energy) proved difficult at times because of differences in the corporate cultures of the organizations. For example, the long-term horizon of WMEP that stresses the slow development of relationships and trust between the organization and its customers stands in contrast to the Center's project-driven approach and the traditional goal-oriented approach of utilities that needed to meet annual energy savings targets. Program managers under public benefits are likely to face short- and medium-term goals and horizons as well. Differences in time horizons and other aspects of organizational culture need be addressed before partnerships are formed.

Overall, partnerships between energy-efficiency programs and industrial assessment programs offer some promise, primarily in synergies that each program can offer to the other. In a public benefits environment, such partnerships could be one tool that energy-efficiency programs can use to reach industrial energy decision-makers. However, it seems unlikely that such a partnership holds enough promise to serve as the foundation for energy-efficiency program delivery to the industrial sector.

# References

Dayton, D., C. Goldman, and S. Pickle. 1998. "The Energy Services Company (ESCO) Industry: Analysis of Industry and Market Trends." *In Proceedings of the ACEEE 1998 Summer Study on Energy Efficiency in Buildings*, 6.29-45. Washington, D.C.: American Council for an Energy-Efficient Economy.

Megdal, L., and G. Penn. 2001. Interim Report for the Evaluation of Three Programs Related to the Wisconsin Extension Manufacturing Partnership (WMEP): Preliminary Program 1 Energy Impacts. Unpublished interim report to the Energy Center of Wisconsin, Madison, Wis., January 25.

Megdal, L., and D. Schauf. 2000. Interim Report for the Evaluation of Three Programs Related to the Wisconsin Extension Manufacturing Partnership (WMEP): Initial Program 2 Survey Results. Unpublished interim report to the Energy Center of Wisconsin, Madison, Wis., October 23.

Moore, T. 1996. "Industrial partnerships yield EPIC results." EPRI Journal 1-2/96: 26-34.

Rosenstock, S., and L. Barrett. 1998. "Utility Affiliated ESCOs and the Market for Energy Services in the United States." In Proceedings of the ACEEE 1998 Summer Study on Energy Efficiency in Buildings, 6.213-225. Washington, D.C.: American Council for an Energy-Efficient Economy.